

Sliding Scale for Pine Hill Voices (PHV) Workshops

v. 1/25



Our Sliding Scale payment/work schedule is designed to reduce obstacles to workshop attendance for those people who are in a position of financial instability.

CHAINSAWING FOR GREENHORNS, 4 hrs, par cost \$145 pp			HONORABLE TREE FELLING, 8.5 hrs, par cost \$300 pp		
LEVEL	DESCRIPTION	DOLLARS	LEVEL	DESCRIPTION	DOLLARS
AUKI	Help pay it forward	\$200, or more	AUKI	Help pay it forward	\$400, or more
RUNA	Rack Rate: Just covers our costs	\$145	RUNA	Rack Rate: Just covers our costs	\$300
SALLQA	Some cash plus committed work trade, min. 3 hrs	\$75	SALLQA	Some cash plus committed work trade, min. 7 hrs	\$150
AYNI	Committed work trade, min. 7 hrs	\$0	AYNI	Committed work trade, min. 13 hrs	\$0

FIREWOOD PRODUCTION, 8 hrs, par cost \$275, pp			FOREST MUSHROOM CULTIVATION, 6 hrs, par cost \$200 pp		
LEVEL	DESCRIPTION	DOLLARS	LEVEL	DESCRIPTION	DOLLARS
AUKI	Help pay it forward	\$400, or more	AUKI	Help pay it forward	\$300, or more
RUNA	Rack Rate: Just covers our costs	\$275	RUNA	Rack Rate: Just covers our costs	\$200
SALLQA	Some cash plus committed work trade, min. 7 hrs	\$140	SALLQA	Some cash plus committed work trade, min. 5 hrs	\$100
AYNI	Committed work trade, min. 13 hrs	\$0	AYNI	Committed work trade, min. 8 hrs	\$0

SLIDING SCALE LEVELS

AUKI If you have financial abundance and security, personal or generational wealth, please choose the top tier of the scale. Supporting the work of Pine Hill Voices and those with fewer financial resources helps dissolve socioeconomic barriers to safety and well-being, and improves the vibrancy of our workshops.

RUNA This is the standard, or par, rate for the workshop. If you are meeting your basic financial needs, registering at the Runa rate makes sure we cover the costs of the workshop.

SALLQA / AYNI If you are experiencing financial insecurity and are fit enough to perform light to medium woods work, gardening, or meal preparation to replace some or all of the cash requirement, please do choose Sallqa or Ayni. We may have limited opportunities for these arrangements, so please select this payment schedule if you are truly in financial need.



Our Sliding Scale levels are respectfully named for social community terms in the Andean principle of *suma qausay*, literally, 'good life' or 'a life in harmony with nature.' The three levels of community, or ayllu, are:

- **Auki Ayllu** Ethics, rights, knowledge systems, culture
- **Runa Ayllu** Well-being, economy, solidarity, food systems
- **Sallqa Ayllu** Rights of Nature, ecological resilience, diversity
- **Ayni** Sacred reciprocity between humans, More-than-Human, the elements, and all that is; more than a simple quid pro quo, ayni lifts everyone while bringing energy back to the Divine



Payment and/or work schedule is due directly after registration in order to keep your spot reserved. We do this to avoid no-shows because PHV workshop sizes are kept small and are in demand. Payment can be made by check, cash, or e-payment through Venmo. An e-commerce surcharge of 5% is applied when paying online.

ref: <https://www.ied.org/sites/default/files/pdfs/2021-08/20371G.pdf>